

**UCCSN Board of Regents' Meeting Minutes  
University of Nevada, Reno  
Room 1003, New College of Education  
December 4-5, 1997**

Members Present: Dr. Jill Derby, Chair

Mr. Mark Alden

Ms. Shelley Berkley

Mrs. Thalia Dondero

Dr. James Eardley

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. David Phillips

Mrs. Nancy Price

Mr. Howard Rosenberg

Mr. Tom Wiesner

Members Absent: Mrs. Nancy Price

Others Present: Chancellor Richard Jarvis

Vice Chancellor Tom Anderes

Vice Chancellor Jane Nichols

General Counsel Tom Ray

President Richard Moore, CCSN

President James Taranik, DRI

President Ronald Remington, GBC

President John Richardson, TMCC

President James Randolph, WNCC

President Carol Harter, UNLV

President Joseph Crowley, UNR

Dr. Jack Hess, DRI

Secretary Mary Lou Moser

Chair Jill Derby called the meeting of the Board of Regents to order at 1:07 p.m. on December 4, 1997, with all Regents present except Regents Berkley, Phillips and Price.

Also present were Faculty Senate Chairs Mr. Royse Smith, CCSN; Dr. Lonnie Pippin, DRI; Dr. Maria Teirumniks, TMCC; Ms. Marilee Kuhl, GBC; Mr. J. Scott Wiley, System Administration; Dr. Duane Garner, UNR; and Mr. Larry Goodnight, WNCC. Student Government leaders present were Albert Van Geelen, GSA, UNR; Joe Mills, UNLV; Tedd Girouard, GSA, UNLV; Doug Flowers, UNR; Mike Walker, TMCC; and Damita Jo Halcromb, WNCC.

1. Introductions - None.

2. Chancellor's Report - Chancellor Jarvis recapped the Pre-K - 16 Collaborative Forum held in October in the new College of Education at UNR. He thanked Regents Derby, Rosenberg, Gallagher, and Alden for participating. The event was attended by two members of the State Board of Education and First Lady Sandy Miller. Dr. Jarvis reported on the Governor's Conference on Economic Development and acknowledged Dr. Bob Silverman, CCSN; Dr. Stephen Rice, UNLV; Mr. Ron Zurek, UNR; Dr. Jim Taranik, DRI; Dr. Jerry Barbee, WNCC; Mr. Mike Rainey, TMCC; and Dr. Cliff Ferry, GBC for their participation in the conference. One of the issues discussed was the importance of post-secondary education to the economic future of the state. Dr. Jarvis also attended the dedication of the FACE (Free Air Carbon Dioxide Enrichment) facility near the Nevada test site. The Chancellor commended Sandy Miller for her representation of EPSCoR, as well as Dr. Jeff Seemann, Dr. Diana Wiegmann, and the scientists from the research institutions at DRI, UNLV and UNR. Dr. Jarvis recognized Mr. Danny Gonzales, Chancellor's staff, for his appointment to the Governor's Juvenile Justice Commission.

President Ronald Remington, GBC, related that November 14th marked the reception and open house for KENV TV station located on the campus and thanked the Chancellor and Regents Derby and Rosenberg for their participation in the event. He reported that the following day an open house was held to honor the 30th anniversary of GBC and

thanked Regent Rosenberg for his presence stating that the presence of regents meant a great deal to the citizens in rural Nevada.

President Richard Moore, CCSN, reported that with the launching of the high school on the Henderson campus, all three campuses in the south now have a community college high school. This program allows high school students to take college classes for dual credit and those remaining in the program for two years have the opportunity to have simultaneously completed one year of college and their high school diploma. There are currently 300 students in the program. Dr. Moore announced that the Henderson campus is also the recipient of the 1997 Community Landscape Award and they are quite proud of their desert landscaping efforts. The Charleston campus held a ground breaking for the first of the three planned high-tech centers. Dr. Moore thanked Regent Alden and the Chancellor for their attendance at the function. The first high-tech center is anticipated to open next Fall at Palo Verde High School for dual use by the community college and high school. The Charleston campus has recently added Sonography and Ophthalmology to their health care programs and are considering the addition of Veterinarian Technician to the program. The Dental Hygiene program recently successfully completed its extensive review of its accreditation process. Dr. Moore reported that the Cheyenne campus has initiated a Hospitality Institute headed by Director Lonnie Wright, and they are working with a series of resorts who have agreed to call the campus prior to placing help-wanted advertisements. With the city's planned addition of 30,000 hotel rooms over the next three years, this program should be quite successful. Dr. Moore stated that CCSN has initiated a local lecture series consisting of approximately twenty installments covering a variety of topics including an HIV alert, date rape, changing gender roles for men, roles of Italians & Jews in the development of Las Vegas, and women of Las Vegas. Dr. Moore observed that each of the campuses are actively advertising the benefits of the Hope Scholarship and have stopped students from paying for classes prior to January 1 so that they can benefit from the program.

President James Randolph, WNCC, invited everyone to attend the 19th annual open house on Friday on the Carson City campus with a majority of the faculty, staff and students showing the community what services the college provides. Activities planned include a visit from Santa, a reindeer shuttle, and hay rides.

Dr. Jack Hess, DRI, discussed one of DRI's K-12 programs. A science box was on display at the meeting which was designed for grades 1-3 addressing earth history. The project was partially funded by a grant from NASA Space Grant Program. The science boxes are the product of a summer workshop offered to Nevada teachers addressing a variety of topics including chemical reactions and earth history. Participants of the workshop developed the boxes and lesson plans for their peers. There are twelve boxes available that pertain to all twelve grade levels with initial support coming from the Eisenhower Program. Dr. Hess reported he had attended an EPSCoR meeting in New Orleans where one of the workshops offered related to integrating research and education and the need to bring research to grades K-16.

President John Richardson, TMCC, stated that he had described TMCC as one of the best kept secrets in the Washoe Valley because he felt that information on the college had not been widely disbursed. In recognition of that, TMCC has reorganized their Foundation and Public Information offices into a College Advancement office with Anne-Louise Pacheco appointed as the head of both functions. An outcome of this move has been the publication of

"TMCC Trends", a quarterly publication directed toward informing the local community about the college. TMCC has also revised the class schedule to include an insert of the catalog for the Business & Industry Institute in Old Town Mall. Dr. Richardson related that these moves were intended to broadcast throughout the region that TMCC is a vital, growing institution that is here to serve the Washoe Valley.

President Carol Harter, UNLV, announced that the Architecture Masters program at UNLV had been granted five year accreditation, making it one of only three of 108 institutions to receive the 5-year accreditation on the first attempt. She reported that UNLV's athletic program is about to undertake the NCAA certification which is an institution-wide self-study and evaluation of the athletic programs and that several regents are included in the process. Dr. Harter announced the appointment of several new Associate Deans including Dr. Bob Tracy, College of Fine Arts; Dr. Tom Sexton, College of Urban Affairs; and Dr. Peter Starkweather, College of Sciences, and the promotion of Dr. Len Zane from Director to Dean of the Honors College. Dr. Harter reported that UNLV is also concerned that students and parents understand the tax implications of the Hope Scholarship and have put information on their dial-in registration line.

President Joseph Crowley, UNR, welcomed everyone to the newest building on the campus. The new College of Education opened this Fall at a cost to the state of approximately \$18 million. An additional \$3 million was raised privately to ensure the building was adequately equipped. The building has 122,600 sq. ft., 17 "smart" classrooms, two of which are capable of accommodating distance education. Dr. Crowley mentioned that the building marks the center of the campus and is ideally located near the planned 1000 space parking garage and "one-stop-shop" student services facility soon to be constructed. The building is near the National Judicial College which plans a significant addition after receiving a \$4 million grant from the Reynolds Foundation and \$4 million matched by the State. The addition will include a model court room with a focus on justice and the media in cooperation with the School of Journalism. Dr. Crowley stated that the U.S. Bureau of Mines is engaged in an applied research initiative with funds received from the Nevada State Legislature to negotiate collaborative agreements with industry. Currently 7-8 of these agreements are operative with a focus on engineering, biochemistry, and chemistry proposals.

3. Approved Fire Science Academy Lease-Purchase, UNR - Approved the Board of Regents and University of Nevada, Reno to enter into a lease-purchase agreement with All Star Investments, LLC for the expansion of the Fire Science Academy to be relocated in Carlin, Nevada.

Vice Chancellor for Finance & Administration Tom Anderes discussed the unique opportunity for the institution to expand an existing program to address both regional and national demand. Dr. Anderes stated that the proposal presented more benefits than risks with key provisions of a 20 year lease, 5 year buyout option, facility ownership upon payment, 80,000 sq. ft. of new facilities for \$27 million. The proposal is estimated to generate \$4-6 million in additional funding by the tenth year of operation. Enrollments of 6000 are projected by the third year.

Mr. Phillips entered the meeting.

Dr. Anderes related that the university has received substantial commitments from both the public and private sectors.

Ellen Warner, Project Director and Architect for All Star Investments, stated that she is one of the three principals in the investment firm. The development team for this project consists of architects, engineers, specialty designers, public relations professionals, and construction managers, many of whom are based in Nevada. Ms. Warner reported that All Star is a full-service real estate development company based in Sacramento, California and that the partners have been engaged in over 150 projects worth over \$2.5 billion. Ms. Warner provided slides and costs of several All Star projects in the Sacramento area including: the Federal Court House, U.S. Bank building, the Renaissance Tower, Capitol Bank of Commerce building, the refurbished Memorial Auditorium, the Convention Center, and Glassrock Medical Office building on the Sacramento campus of U.C. Davis Medical Center. All Star Investments deals in restorations and seismic restorations as well as new designs. The medical office building was designed as a "build to suit" facility for the University of California and serves as the standard of quality for every community medical facility in U.C. Davis' 100-mile radius primary care network. All Star Investments also worked on the privatization of the Sacramento Army Depot whose conversion was the first successful one in the country and has resulted in the largest employment for any converted U.S. military base. Other All Star Investment property developments include the Sacramento Open Air Public Market, Arco Arena refinancing, Cal EPA Headquarters, a 250,000 sq. ft. addition to the California Hospital Medical Center in Los Angeles, U.C. Davis capital improvements that included an ambulatory care center and a new central plant facility, and a seismic restoration/addition to an acute care health facility in Sacramento while the rooms were still patient-occupied.

Mrs. Dondero asked if the Fire Science Academy price quote included furnishings and equipment to which Ms. Warner replied it did.

President Crowley reported that work to prepare the lease has occurred. Dr. Crowley stated that the Fire Academy has a 25 year history and that many people were present who have used the facility during this time. Dr. Crowley discussed developing a memorandum of understanding with TMCC, who also offers a fire training program, to avoid future disputes, agreeing that the Chancellor would be the ultimate arbitrator in such disputes. He stated that it was UNR's intent to build the new facility for the lowest price possible and would be seeking the lowest interest rates. UNR has written commitments for 6300 enrollments by the third year of operation. Dr. Crowley stated his belief that the academy would be the finest in the nation and would be addressing a growing market in a timely manner and thanked Regent Graves for his assistance in the development of the agreement.

Mr. Graves stated he had reversed his initial impression of the project adding that he had spoken with Texas A & M and many other universities with similar programs and was now convinced that this is an excellent program and development team.

Mr. Graves moved approval for UNR to enter into a lease-purchase agreement with All Star Investments LLC with

the provision that All Star Investments LLC work with the University and the System to secure the most favorable financing package in an effort to minimize the overall financing costs of the project. Mrs. Gallagher seconded.

Mr. Alden noted that Clark & Sullivan, a local Nevada contractor, was part of the development team for the Fire Science Academy and had built the new College of Education building.

Ms. Berkley asked about the contractor (Clark & Sullivan) which was competitively bid and asked if the sub-contractors would also be a competitive bid, and also if prevailing wages would be paid to the workmen/women. Dr. Crowley responded that this is a prevailing wage project and that would be an aspect of the sub-contract bid.

In answers to questions, the following responses were given:

\* The land was provided by Elko County.

\* The project is a 99-year lease at \$10 per year.

\* Air service and hotels in Elko County have all been contacted and are delighted at the prospect of the academy, and have made a commitment to accommodate the project.

\* As the Stead area developed, a concern arose over fire and smoke and the suggestion was made to move the academy. An RFP was sent to all of the development authorities in the state with responses received from every development authority except for Washoe and Clark counties. Elko County's proposal was selected as the best submitted.

\* There have been no environmental concerns with the Elko site raised at this time; the cooperation of state and Elko County officials has been obtained.

\* The land was purchased by and belongs to Elko County.

\* The building will not be owned by the university until such time as the contract is purchased; the land remains Elko County's which purchased it for the express purpose of using it for this Fire Academy.

\* All federal regulations are followed at the Stead campus and these would continue to be followed at the new Carlin facility.

\* General Counsel had reviewed all of the documents and found everything to be in order; also reviewing the documents were Vice Chancellor Tom Anderes, and Mr. Paul Howarth and Mr. Scott Nash, bond counsel.

\* Mr. Mike Melarkey, attorney with Vargas & Bartlett, is the university's advisor.

Mrs. Gallagher recognized the citizens of Carlin and Elko who were present at the meeting in support of the Fire Science Academy, commented that she felt that the team assembled is an excellent one, and that Maddy Graves

had made a significant contribution to the financial negotiations, and thanked Mr. Graves, Vice President Paul Page, Director John Seeck, and Jenny Frayer, UNR Foundation, for their diligent efforts on this project.

General Counsel Tom Ray stated the need for a technical clarification in the motion to approve both the ground lease and the lease purchase.

Mr. Graves requested the clarification be incorporated into the original motion. Mr. Alden seconded.

The motion now reads:

Mr. Graves moved approval for UNR to enter into a ground lease and lease-purchase agreement with All Star Investments LLC with the provision that All Star Investments LLC work with the University and the System to secure the most favorable financing package in an effort to minimize the overall financing costs of the project. Motion carried.

4. Chair's Report - Chair Derby announced that former legislator Jean Ford was being honored today at 4:30 p.m. with the Distinguished Nevadan Award and a small reception, and as Ms. Ford had been admitted to the hospital earlier in the day, the award would be conferred in absentia. Dr. Derby reported on the Regents' Fall Workshop and outlined ideas produced from the workshop, on file in the Regents' office. Dr. Derby thanked Dr. Crowley for arranging a tour of the Thunderbird Lodge. She related that the communications workshop had focused on the makings of great team dynamics and provided a good standard for the Regents to work toward. Additionally, a Board assessment was provided by an AGB mentor. Dr. Derby requested feedback from Board members on the issue of reducing the amount of paperwork generated for each meeting.

Mr. Rosenberg related that the most important outcome from the workshop was the realization of the need to be able to communicate with one another and expressed regent concern of complying with the open meeting law. He appreciated the discussion on being able to separate issues from personality. Ms. Berkley stated she felt there was a need to establish board conduct and ground rules to avoid wasting regents' and staff time and to better represent constituents. Mrs. Gallagher requested a mandate for the task force for new board member orientation and on-going education, and asked that Board Secretary Mary Lou Moser be included on the task force to provide a historical perspective. Dr. Derby responded that the mandate would be to formulate a draft set of ground rules/guidelines for regent conduct using models available from around the country and that Mary Lou would be included on the task force. Mrs. Gallagher asked if it would also address ethics. Dr. Derby responded that it is called a code of ethics in certain places, so, yes, it would include ethics. Dr. Derby stated she felt it would be helpful to review documents from other boards for comparison. Mr. Graves urged the overhaul of the Regents' Handbook, stating that any organization is only as good as the rules under which it is governed. Mr. Graves acknowledged the massive undertaking of this project adding that he felt it was the most important matter before the Board and should not be delayed. Mrs. Dondero asked if regents could send in suggestions on the agendas with Dr. Derby encouraging such efforts. Mr. Graves suggested that there be presidential input as well.

Chancellor Jarvis spoke to the issue of overhauling the Regents' Handbook stating that it includes far too much implementation and/or management detail than is necessary which prevents System Administration from making minor changes in procedural matters without Board approval. He stated a desire to devote the Handbook to Board policy issues and related that the periodic, piece-meal review of Handbook chapters is no longer viable and he would be grateful for any assistance in that area.

Dr. Derby announced that new academic attire was in the process of being ordered for the Regents and asked for volunteers to assist in the selection. Regents Berkley, Rosenberg and Alden will be working with the Chair on this project.

The meeting recessed at 2:45 p.m. and reconvened at 2:55 p.m. with all members present except Regents Alden and Price.

5. Approved Appointment, Vice Chancellor - Approved the appointment of Dr. Jane Nichols as Vice Chancellor for Academic & Student Affairs effective upon approval through June 30, 2000, at a salary of \$138,226 and subject to the terms on file in the Regents' office. Dr. Nichols has served as Acting Vice Chancellor since March, 1997. Dr. Jarvis commented on the extraordinary job performed by Dr. Nichols and the immediate impact and quick transition from campus to System the new Vice Chancellor had made.

Mrs. Gallagher moved approval of the appointment. Mrs. Dondero seconded.

Mrs. Gallagher commented that in the short time she had worked with Dr. Nichols she had found her to possess a high level of professionalism. Mr. Rosenberg and Dr. Crowley commented that UNR was sorry to lose her.

Dr. Eardley asked if the position held tenure upon return to the campus with Chancellor Jarvis responding that it did not.

Motion carried.

6. Approved Amendment of Contract, Vice Chancellor - Approved the amendment of the July 1, 1997 contract for Dr.



Tom Anderes, Vice Chancellor for Finance and Administration, through June 30, 2000 and subject to the terms on file in the Regents' office. Chancellor Jarvis commented that Dr. Anderes is a published scholar and proposed the approval of a multi-year contract extending the duration from one to three years on a parallel with the other Vice Chancellor. The Vice Chancellor's salary was addressed at the previous meeting.

Mrs. Dondero moved approval of the amendment. Mr. Rosenberg seconded. Motion carried.

7. Approved Chancellor's Salary - Approved the Chancellor's salary. At its October, 1997 meeting, the Board received a recommendation from the Chancellor Evaluation Committee for the 1997-98 salary for Chancellor Richard Jarvis to include: (1) 3% COLA allocated legislatively to all Nevada State employees; (2) 2 1/2% merit increase for superior performance; (3) equity adjustment of \$3,733 to bring the Chancellor's salary to a level above that of the highest paid president for a total of \$195,000. In compliance with Board policy, Title 4, Chapter 3, Section 23f, executive salaries are presented for information at one meeting with action to be taken at a subsequent meeting.

Mr. Graves reminded Chair Derby that he had requested at the previous meeting that the procedure of two agenda appearances for salary items be reviewed and discussed at the next meeting and was assured that the matter would be discussed at the next meeting.

Mr. Graves moved approval of the salary recommendation to be paid retroactively from July 1, 1997. Mr. Phillips seconded.

Ms. Berkley commented she traditionally votes against increases in salary for administrators, but felt the terms were reasonable, that she enjoyed working with Dr. Jarvis, that he does an extraordinary job for the System, and that he has fulfilled her expectations. She added that his relationship with the legislators that fund the System was nothing short of extraordinary, that he works well with the Board, and that she enjoys his professionalism, his wit, and what he has brought to the System.

Mr. Rosenberg seconded Ms. Berkley's comments even though he would be voting against it in principal. He stated that there was nothing personal but he felt very strongly about inflated salaries.

Mr. Graves commented that he too was concerned with salaries and wished they were able to pay the Chancellor more because he deserved it. Mr. Graves stated that in order to retain the best talent one has to remain competitive within the state market and the national and international market as well. Mr. Graves related his feelings that the System has one of the finest scholars and visionaries in higher education and that talent is not recruited with low salary offerings. Mr. Graves added that it is a fact in business, and should apply to professors and teachers as well,

in order to retain the best people one has to be willing to pay them. Mr. Graves stated that the Board was proud of him.

Mr. Rosenberg stated his awareness of the importance of remaining competitive and expressed his desire to have that attitude applied to staff and faculty as well. Mr. Graves agreed. Mr. Rosenberg stated that he does not see it happening and this was his way of communicating that it needs to be applied there as well, and until it is, he could not support other kinds of salaries. Mr. Rosenberg stated that the people who really do the work are the instructors and that they should be paid and have an adequate support system for supporting their students. Mr. Rosenberg stated that his priorities are such that the students must be considered first and foremost.

Ms. Berkley agreed with Mr. Rosenberg stating that was the reasoning behind making professorial salaries their top priority with the legislature.

Motion carried. Mr. Rosenberg voted no.

The meeting was recessed at 3:10 p.m. for the Finance & Planning Committee and reconvened at 3:30 p.m. with all members present except Regents Alden and Price.

8. Campus Presentation, UNR - President Crowley announced that the Academic Support Services Center would be making a presentation. The Center is under the jurisdiction of Vice President for Student Services Pat Miltenberger, a recent recipient of the Scott Midnight Award for outstanding service as a vice president from the National Association of Student Personnel Administrators. Dr. Crowley added that the featured program has also won an award from that organization under the direction of Dr. Barbara King, Director of Academic Support Services at UNR.

Dr. King provided a brief overview of the Center stating that it is a collaborative learning community consisting of: Academic Skills Center, Student Support Services Project, Disability Resource Center, Rural Assistance Program, and the Howard Hughes Trainee Program which are funded by a combination of federal, state and private monies. The center's mission is "to encourage academic confidence; to develop academic success skills; and to promote lifelong independent learning." The following speakers were selected because they represent the success of the mission and are fine examples of the value of funding academic support programs on a university campus. These students have reinvested the support they were given by committing their time and talents to the formation of new learning communities and demonstrate that the Academic Support Services Center supports motivated students to persist and reach their academic and professional goals.

Mr. Andre Thorn - Special Services/EOP Student tutored in Academic Skills Center and Student Employment. Mr.

Thorn graduated from the University of Nevada, Reno in 1987 and is currently employed as the Coordinator for Educational Opportunity and Access Programs, Reno Alliance of Black School Educators.

Ms. Melanie Watkins - UNR senior and Howard Hughes Trainee tutored Upward Bound students and is a Howard Hughes Scholar. USA Today acknowledged her as one of the Top Twenty Students in the country and she was also featured on the cover of the July/August 1997 issue of Silver & Blue. She has applied to and been accepted by Stanford University Medical School and is awaiting response from the University of Nevada, Reno School of Medicine.

Ms. Christina Russell - UNR senior English Literature major from Jackpot, Nevada utilized the Rural Assistance Program and is a member of the Honors Program. She has tutored for the Academic Skills Center, the Student Support Services Project, as well as acting as a reader/note-taker and mobility assistant for the Disability Resource Center. She received three foreign language awards in the spring of 1997 and is applying to Graduate School at UNR and UC Berkeley.

Patrick Meehan - UNR senior was tutored in and now tutors for the Academic Skills Center. Mr. Meehan is the Vice President of the Golden Key Honor Society, a member of the Student Outreach Club, part of a mentor program for high school students, and is applying to medical school. He credits these programs with awakening his interest in helping within the community.

Masood Sarwari - Transfer student from U.C. Davis, the UNR senior is a student in the Disability Resource Center who has also been tutored in the Academic Skills Center. Mr. Sarwari is a teaching assistant in Biology, a member of the Golden Key Honor Society, founder and President of the Student Outreach Club, President of the Biological Society, a Howard Hughes Scholar, and is applying to medical school.

Leslie Rumph - Graduate student/Counseling/College Student Development will be graduating in December, 1997 and is a Regent Award Program recipient. Ms. Rumph served an internship for the Student Support Services Project and Career Services and has a graduate assistantship for The Addiction Technology Transfer Center/College of Education. Ms. Rumph is applying to the Counseling and Educational Psychology Department Ph.D. program.

Dr. Derby thanked the participants for their presentation, emphasizing how satisfying it is for the Regents to hear about this remarkable program.

The meeting recessed at 4:15 p.m. for the completion of the Academic, Research & Student Affairs Committee and reconvened at 4:45 p.m. with all members present except Regents Eardley, Price, Rosenberg and Alden.

9. Distinguished Nevadan Presentation, Jean Ford - Chair Derby honored Mrs. Jean Ford for her efforts in preserving Nevada women's history by conferring the Distinguished Nevadan award. Mrs. Ford was unable to attend the meeting to receive the award as she had been admitted to the hospital that day. Jean Ford's decades of leadership in public service, government and education have brought about many important advances to Nevada, and profoundly touched the lives of many along the way. Mrs. Ford has fought for openness in government, the creation of displaced homemaker centers and environmental protection. Chair Derby expressed her sorrow in Mrs. Ford's absence but added that Mrs. Ford was deeply honored and thrilled to have this award conveyed upon her.

The meeting recessed at 4:50 p.m. for a reception in honor of Distinguished Nevadan Jean Ford and reconvened at 8:07 a.m., December 5, 1997, with all members present except Regents Alden, Graves, Phillips and Price.

10. Workshop: A Campus of Difference - The Regents' Campus Environment Committee engaged the World of Difference Institute of the Anti-Defamation League to conduct an interactive workshop about cultural diversity and anti-bias issues. Campus Environment Committee Chair Rosenberg introduced the workshop facilitators: Ms. Flora Rostamian and Mr. Mark Henry Forte.

The workshop stressed the concept that to remain healthy and productive, the campus community must create environments that will allow students, staff, faculty and administrators to grow and advance on both a professional and personal level. These environments must ensure positive interaction between members of a rapidly changing work force. Diversity exists when people in a group of two or more see themselves as being different from one another. A Campus of Difference aimed to teach people to value, manage and celebrate diversity.

The meeting recessed at 12:30 p.m. for lunch and reconvened at 1:30 p.m. with all members present except Regents Alden and Price.

11. Approved Feasibility Study, GBC - Approved President Ron Remington's request for the expenditure of up to \$50,000 of Regents' Contingency Funds for a study of the feasibility of the future development of Great Basin College to offer 4-year degree programs.

Dr. Remington made a presentation on the vision of the college in meeting this proposed new mission while maintaining the current community college philosophy. Dr. Remington noted that there are no 4-year programs offered within a 100 mile radius of Elko and that the closest 4-year institutions are located in Idaho and Utah. Dr. Remington commented that one of the System's primary goals is to provide access to quality undergraduate

education. Dr. Remington reported that the state of Nevada has sustained rapid growth, with GBC only serving approximately 1.3% of the population. Dr. Kerry D. Romesburg, President of Utah Valley State College, commented on the transition of a community college in offering 4-year degrees, as Utah Valley State College recently made that transition. Utah Valley State began this transition by offering three 4-year degree programs and five years later expanded to five. Dr. Romesburg posed two questions before the Board: (1) Can the community college mission be preserved if a 4-year program is offered? and (2) How to maintain quality? Dr. Romesburg proposed preserving the community college mission and tasking the Board and Chancellor with control of the mission. He suggested creating a mission statement that includes allowing the college to remain a comprehensive community college while adding/offering 4-year degree programs. Dr. Romesburg stated it would be necessary to file a plan with the Northwest Accrediting Association and the accrediting team would then evaluate their resources. Dr. Romesburg added that most community colleges abandon their 2-year programs for strictly 4-year degrees and strongly suggested that GBC not allow this to happen. Dr. Romesburg itemized the 4-year programs offered (Business Management, Technology Management, Computer Science, Culinary Arts/Hospitality Management, and Elementary Education), adding that university-bound students left anyway, while the college was able to serve a population who would ordinarily not have been able to obtain a four-year degree. Utah Valley State College has found that they were successful in preserving the community college, the trade and technical programs have been enhanced, and they still have substantial transfers to other university institutions in Utah.

Mrs. Dondero asked how long it took to become accredited. Dr. Romesburg responded that they waited until they had their first graduating class; the accrediting team came in during the second year of operation. Mrs. Dondero asked how many baccalaureate degrees had been issued and if they remained in state. Dr. Romesburg responded that last year they graduated 174 baccalaureate students and that students did remain in state.

Dr. Eardley asked how the Utah Board of Regents viewed a 4-year program being offered within 48 miles of an existing university with Dr. Romesburg responding that they did not draw students away from the University of Utah as they were serving a different type of clientele. Dr. Eardley inquired how they handled problems with articulation. Dr. Romesburg responded that they currently were not experiencing articulation problems, but that the students must apply to the four-year program after successfully completing the two-year program.

Mr. Graves asked if GBC was not currently offering four-year degrees from UNLV and UNR. President Remington responded that GBC has "2+2" arrangements with both institutions but felt those programs actually pulled resources away from the institutions. While some courses may be offered on line or via video, most courses involve the instructor leaving their campus to conduct classes elsewhere, thereby incurring airfare, hotel and other per diem costs making it an expensive means of offering 4-year degrees.

Dr. Derby commented that the "2+2" programs have UNR and UNLV as the conferring institutions not GBC. With the proposed program GBC would be offering the degree. Dr. Derby asked if GBC's mission statement would be re-drafted to include the statement that GBC would remain a comprehensive community college. Dr. Remington responded that had been their intention all along. It was not intended to abandon the 2-year programs but to expand in the transfer areas so that students who would not leave the area are provided an opportunity to earn a bachelor's degree and that they are still very proud of the 2-year programs offered.

In response to questions, President Remington explained the request was to authorize the funds for the feasibility study and the Chancellor has indicated this item was to be fast tracked upon receipt of Board approval. Chancellor Jarvis stated the urgency is to determine needs to be included in the upcoming budget request.

Mr. Graves moved approval of the expenditure of up to \$50,000 to conduct a feasibility study. Dr. Eardley seconded.

Mrs. Gallagher stated her support to retain the community college mission and added that the time has come for a 4-year program to be offered in Elko due to the isolation factor.

Mr. Rosenberg questioned spending the \$50,000 on a study when it seems perfectly obvious that the program is feasible and the System has the expertise in-house to answer the majority of the questions. President Remington responded that accreditation is important to GBC and the input received would assist in the accreditation process and that an outsider's perspective would provide unbiased input. Chancellor Jarvis added that while the expertise is available, the System has no experience in undertaking such a project. He stated his immense gratification in the success of Utah Valley State's effort, however, he felt that Elko presented significant differences (i.e. isolation, smaller size) and that this project needed to be done properly. Dr. Jarvis added that he felt it wise to communicate with institutions who have traveled this path and to learn from their experience, but this being a budget preparation year he did not have additional staff to devote to this effort.

Mrs. Dondero observed that Nye County and Pahrump have been begging for a community college, and felt that the study should be pursued in order to justify the decision.

Motion carried. Mr. Rosenberg voted no.

12. Approved Purchase of Property, Old Town Mall, TMCC - Approved authority for TMCC to initiate negotiations with CB Commercial Real Estate Group, Inc. and Robert C. Rothe for the purchase of a portion of Old Town Mall in Reno. All negotiations will be subject to final approval by the Board of Regents. Purchase will be subject to inclusion in the Regents' capital project program request for the 1999-01 biennium and an appropriation by the 1999 Legislature.

President Richardson reminded those present of the mission the Board has defined for community colleges including programs in: university transfer; applied science and technology; student support services; business & industry partnerships; developmental education; and community service. Old Town Mall is a primary site for TMCC to provide three of those functions: business & industry partnering, developmental education, and community service

programs, and is an ideal location within the community to offer these programs. Dr. Richardson provided a handout substantiating the research, on file in the Board office. Dr. Richardson summarized that OTM is in an ideal location to serve students, TMCC's current OTM programming would continue as well as provide space to allow provision of additional programs, and TMCC's current lease is more costly than purchasing the Old Town Mall property.

Ms. Berkley moved to approve initiation of negotiations for the purchase of a portion of Old Town Mall in Reno. Dr. Eardley seconded.

Mr. Graves asked how this potential purchase fit into the Redfield Campus plans-the TMCC-WNCC-UNR collaborative effort. He emphasized the need for TMCC to hold up their end of the agreement for the building that will be built in 2001 and questioned how TMCC will be able to make their contribution at the Redfield campus after purchasing 150,000 sq. ft. of space at Old Town Mall. Ms. Berkley commented that she held a different opinion of the site, stated her faith in President Richardson's recommendation, and recollected that the Redfield campus was a TMCC/WNCC/UNR participation in different types of programs.

Dr. Richardson presented the following:

\* TMCC would not be purchasing the portion that contains Raley's, the strip mall just west of Raley's, or Bruener's to the east, but would include the section containing the theaters.

\* Details about the parking lot are all subject to negotiation.

\* Within the next five years TMCC would likely require an additional 50,000 sq. ft.

\* The Redfield campus is intended to serve the South Meadows area which is not in the same service area as Old Town Mall.

\* The OTM purchase was not intended as competition to nor abandonment of the Redfield campus.

\* TMCC is attempting to address the particular ethnic and socio-economic clientele in the region around Old Town Mall that differs significantly from that in the South Meadows area.

\* TMCC has performed market surveys in the South Meadows area and is the only institution currently offering classes at Galena High School and Hunsberger Elementary School in that region. TMCC provided direct mailings to each home in that zip code, advertised and provided pamphlets at stores to promote enrollment in that area. Seventeen courses were offered and only three generated sufficient enrollment to justify offering the courses: English, Elementary Algebra, and Rhythmic Aerobics.

Mrs. Gallagher asked if it was a fair statement that the Redfield campus will not alleviate the requirements of the Old Town Mall population, and Dr. Richardson agreed.

Mr. Rosenberg stated his support for TMCC's negotiation, but added that more information would be necessary for approving the purchase.

Dr. Eardley voiced his approval of the site, adding that students (including his wife) love going to Old Town Mall and encouraged the negotiations and requested that information be returned to the Board to facilitate professional judgement.

Mr. Phillips stated that he had seen the Old Town Mall facility, adding that the regents have a fiduciary responsibility to the citizens and the state and acknowledged compelling arguments for and against the property. He suggested that all the regents see the facility and hear the reports from the negotiations prior to making a decision to purchase.

Dr. Jarvis stated that he felt that this was a sound academic investment and an important one for the community that takes nothing away from the Redfield campus because Redfield will not be drawing from this population. Mr. Graves acknowledged that TMCC is already at the site and, if there is a need, should stay, but advised against buying a troubled property and stated his concern for student safety and control in a parking lot that is shared with other businesses.

Motion carried. Regents Graves and Wiesner voted no.

Chair Derby called for a roll call vote.

Regents Berkley, Dondero, Eardley, Gallagher, Phillips, and Rosenberg voted in favor. Regents Graves and Wiesner voted against. Regents Alden and Price were absent. Motion carried.

13. Approved the Consent Agenda - Approved the following Consent Agenda items:

(1) Approved the Minutes - Approved the minutes of the meeting held October 23-24, 1997.

(2) Approved Emeritus, UNLV - Approved Emeritus status for the following:



Dr. Anthony Saville, Professor of Education Emeritus, effective upon retirement May 19, 1998.

Dr. Jerome Vallen, Professor of Hotel Administration Emeritus and Dean of the College of Hotel Administration Emeritus, effective upon retirement May 19, 1998.

Dr. Robert M. Bigler, Professor of Political Science Emeritus, effective upon retirement June 30, 1998.

(3) Approved Faculty and Staff Computer Loan Program, UNR - Approved an increase of funds for the faculty and staff computer loan program at UNR. The current amount from the Capital Improvement Fund is \$125,000 and the request is to increase the amount to \$150,000.

The faculty and staff computer loan program has become very popular over the last seven years. As a result, there is a waiting list from twenty to thirty people at any one time. Many of those on the list have to wait for longer than a month for the funds to be replenished. The waiting list is no longer just in the fall or at Christmas time, as in the past, but is now year-round. This increase will fund an additional twelve plus loans at any time.

(4) Approved Quasi Endowment, UNR - Approved the establishment of a quasi endowment as follows:

Distribution from the estate of Finlay J. MacDonald to establish the "Finlay J. MacDonald Agriculture Scholarship Quasi Endowment."

The earnings of this endowment are to be used to award scholarships to undergraduate students enrolled in the College of Agriculture at the University of Nevada, Reno. This use was one of the wishes of the donor. The amount of the quasi endowment will initially be \$907,000.

(5) Approved Capital Improvement Fee Funds, TMCC - Approved the use Capital Improvement Fee Funds at TMCC for the Student Hub Architect in the amount of \$40,000.

(6) Approved Handbook Change, DRI - Approved a Handbook change, Title 4, Chapter 3, Section 1 by adding the following paragraph:

For the Desert Research Institute policies for professional staff are controlled by the Personnel Manual for the Faculty of DRI (approved by the Board of Regents on May 15, 1992) or the Personnel Manual for DRI's Research Technologists (approved by the Board of Regents on a pilot basis January 28, 1988, and permanently in April, 1989).

The change is being made as a result of an Internal Audit recommendation.

(7) Approved Capital Improvement Fees, CCSN - Approved the use of Capital Improvement Fee Funds at CCSN for the following projects:

Cheyenne Gym Upgrade

\$ 8,000.00

Cheyenne Human Resource Remodel

15,000.00

Landscape Improvement Chey & Charleston

85,000.00

Cheyenne Student Service Remodel

160,000.00

Welding Remodel at Henderson

15,000.00

Sahara West Outdoor Upgrade

25,000.00

Cheyenne Faculty Office Remodel

14,000.00

Cheyenne & Charleston Classroom Upgrade

50,000.00

\$372,000.00

(8) Approved Sale of Property, UNLV - Approved the sale of a piece of property donated to the University of Nevada, Las Vegas, December 30, 1981. This donation was the result of a Life Estate for Nellie Bunch. Ms. Bunch died May 19, 1997, and in compliance with the agreement made, the home could not be sold for at least 180 days after her death. The property is vacant and on the market with a potential buyer offering an amount exceeding the appraised value. The offer on the house is \$165,000. The proceeds from the sale are not designated at this time other than reimbursing the university for expenses on the house over the past 17 years.

(9) Approved Upgrade HVAC & Lighting, WNCC - Approved WNCC to seek financing to contract with E-3, a subsidiary of Sierra Pacific Resources, to install upgraded HVAC and lighting fixtures through Western Nevada Community College-Carson City campus. E-3 will guarantee a minimum level of savings in utilities, repairs, and deferred maintenance which the college will use to finance the project. This would be a "qualified tax exempt" financing with an expected interest rate of around 5.6%. Financing for this project is not to exceed \$500,000.

(10) Approved Transfer of Title of Property, WNCC - The WNCC Foundation presented to the Board of Regents the title to the 10 acres of land where the WNCC Douglas campus is located.

(11) Approved Acceptance of Donald W. Reynolds Center for Technology, WNCC - Approved the acceptance by the Board of Regents for the Donald W. Reynolds Center for Technology at WNCC upon completion of the building as a gift-in-kind.

(12) Approved Interlocal Agreements - Approved the following Interlocal Agreements:

A. Parties: Board of Regents/School of Medicine and the Nevada State Division of Health.

Effective: Date of approval by Board through June 30, 1998.

\$\$: \$15,000 to the School of Medicine.

Purpose: Provide educational training for Nevada citizens and health care professionals.

B. Parties: Board of Regents/UNLV and Nevada Division of Child and Family Services.

Effective: October 30, 1997 through September 30, 1998.

\$\$: \$1,000 to UNLV.

Purpose: Assist in identification of essential data to be gathered in child maltreatment fatality cases.

C. Parties: Board of Regents/UNLV and Nevada Health Division.

Effective: Date of approval by Board through June 30, 1998.

\$\$: \$12,059 to UNLV.

Purpose: Sexual offense prevention and rape prevention education.

D. Parties: Board of Regents/UNLV and Clark County School District.

Effective: Date of approval by Board - to be operated on a 12-month calendar.

\$\$: None.

Purpose: Joint operation of professional development school (Paradise Elementary School).

E. Parties: Board of Regents/TMCC and State Job Training Office.

Effective: July 1, 1997 through June 30, 1998.

\$\$: \$52,406 to TMCC (increase).

Purpose: Displaced Homemaker Program.

F. Parties: Board of Regents/TMCC and Nevada Welfare Division.

Effective: Date of approval by Board through June 30, 1999.

\$\$: \$40,000 to TMCC.

Purpose: Smart Starts Program.

G. Parties: Board of Regents/DRI and Nevada Military Department/National Guard.

Effective: Date of approval by Board through January 31, 1999.

\$\$: \$45,500 to DRI.

Purpose: Ambient Air Monitoring Services at Floyd Edsall Training Center.

H. Parties: Board of Regents/DRI and Nevada Military Department/National Guard.

Effective: Date of approval by Board through September 30, 1998.

\$\$: \$26,533 to DRI.

Purpose: Henderson Facility Hydrologic Study.

Mr. Rosenberg moved approval of the Consent Agenda. Ms. Berkley seconded. Motion carried.

14. Approved Finance and Planning Report - Committee of the Whole.

14.1 Approved Quarterly Fiscal Exception Report - The Committee reviewed the Quarterly Fiscal Exception Report at its December 4-5, 1997, meeting. No fiscal exceptions were forthcoming.

Mr. Rosenberg moved approval of the Finance and Planning Report. Mrs. Dondero seconded. Motion carried.

15. Academic, Research and Student Affairs Report - Chair Gallagher reported that the Committee had received reports on programs for international students enrolling in the UCCSN and Nevada students studying abroad, the Pre-K-16 education forum that was held November 7, 1997 in Reno, and the Nevada Student Alliance provided an overview of student advising issues from the student perspective.

15.1 Approved Transfer of Department of Leisure Studies, UNLV - The Committee reviewed the request to transfer the faculty of the Department of Leisure Studies at UNLV and to eliminate the department as a separate administration unit. This proposal transfers the Department of Leisure Studies from the Greenspan College of Urban Affairs to the Department of Tourism and Convention Administration in the William F. Harrah College of Hotel Administration. The Committee recommended approval.

15.2 Approved International Studies, CCSN - The Committee reviewed the report of the CCSN Task Force on international students and recommended approval.

15.3 Approved Title Change, Respiratory Therapy Program, CCSN - The Committee reviewed the request to change the title of the Respiratory Therapy Program at CCSN to Cardiorespiratory Sciences and recommended approval. The proposed title change is in response to changes in a profession that has experienced considerable growth in both sophistication and complexity.

15.4 Approved Reports on Accomplishments Under the Current Academic Master Plans by GBC & UNLV - The Committee received reports from GBC and UNLV on campus accomplishments under the current Academic Master Plans. These reports were based on descriptions of the progress and accomplishments under the current plan. Academic Master Plan updates by each campus are scheduled for the March and April 1998 Board meetings.

15.5 Approved Handbook Change, Student Government Operating Procedures - The Committee reviewed the request for Handbook Changes, Title 4, Chapter 20, Sections 1 and 2, General Policies Regulating Students and Student Government and recommended approval. Ref. C on file in the Board office.

15.6 Approved Special Fee, TMCC - The Committee reviewed the request for a special fee for TMCC students enrolled in the TMCC program for learning disabled students and recommended approval.

Ms. Berkley moved approval of the report of the Academic Research and Student Affairs Committee. Mr. Rosenberg seconded. Motion carried.

Mr. Phillips left the meeting.

16. Approved Audit Committee Report - The Committee met on December 4, 1997. Mrs. Sandi Cardinal, Internal Audit Director, provided a follow-up report on Grants and Contracts at CCSN. Mrs. Cardinal reported that the bank

reconciliations for all institutions are up to date.

16.1 Approved UCCSN Financial Statements and Constructive Service Letters - The Committee received the following reports from Coopers and Lybrand, External Auditors, of the Financial Statements and Constructive Service Letter for the period ending June 30, 1997:

UCCSN Consolidated Financial Statements & Constructive Service Letter.

UNR Financial Statement & Constructive Service Letter.

UNLV Financial Statement & Constructive Service Letter.

System Administration Financial Statement.

DRI Financial Statement & Constructive Service Letter.

TMCC Financial Statement & Constructive Service Letter.

CCSN Financial Statement & Constructive Service Letter.

WNCC Financial Statement & Constructive Service Letter.

GBC Financial Statement & Constructive Service Letter.

16.2 Approved Internal Audit Reports - The Committee reviewed the following Internal audits and recommended approval.

KUNV Radio, UNLV

Human Resources Department, TMCC

Cash Funds, CCSN

Limited Entry Programs, CCSN

Mrs. Gallagher moved approval of the Audit Committee report. Mr. Wiesner seconded. Motion carried.

17. DRI Presidential Search Committee Report - Chair Gallagher reported that ads had been placed for the position and the consultant was checking applicant credentials.

18. Public Comment - UNLV Student Body President Joe Mills handed out sport cups to all participants and related his enthusiasm for the next Board meeting scheduled for Las Vegas.

Brian Alvarez, CCSN President of S.T.O.P.P. (Student Task Organization for Policing Politics), spoke on behalf of students at CCSN and provided a handout that addressed student concerns relative to the quality of service provided by CCSN Student Body President Curtis Jay. Mr. Alvarez proposed forming a task force to readdress the student guidelines and allow CCSN to operate independently.

Mrs. Dondero left the meeting.

19. New Business - None.

The meeting adjourned at 3:10 p.m.

Mary Lou Moser

Secretary to the Board